# Sunningdale Parish Council Records Management Record Retention and Disposal Schedule 2018

**Change History** 

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## SUNNINGDALE PARISH COUNCIL

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## **Retention Schedule**

Description	Retention Action	Examples of Records	Notes	Processing Purpose
1 Democratic Processes				
Elections				
Parish/Town Council Elections	Destroy after 2 years	<ul> <li>Returns and Declarations as to Election expenses</li> </ul>	Held by Clerk	Legal obligation
	Destroy after 12 months (Statutory)	All material except Declarations and Expenses		
Results	Destroy 6 months from date of election (Statutory)	Declaration of results (local elections only)		Legal obligation
Council & Committee Meetings				
Council & Committee papers	Substantive records - permanent. Transfer to Berkshire Records Office after 5 years.	<ul><li>Minutes</li><li>Agendas</li></ul>	Held electronically and in hard copy by Clerk	Legal obligation
The process of preparing business for Council or Committee consideration and making the record of discussion,	Must be available for public inspection (except Part II).	Committee Papers and Reports     (including Part II items)	Also available on internet	
debate and resolutions.		Decision Record Notices		
	Background papers - 5 years.	Background Papers		
Minute taking	Destroy after date of confirmation/approval of minutes	<ul><li>Draft/rough minute</li><li>Notes/audio tapes</li></ul>		Legal obligation
Register of Member's interests	Retain for six years.	Signed register or signed forms	May be offered to Record Office as historical record	Legal obligation
Register of Disclosures and General Notices by Members	Retain for six years. Pass to Record Office for consideration	<ul> <li>Formal Register of disclosures.</li> <li>Not memos or emails containing original information</li> </ul>	May be offered to Record Office as historical record	Legal obligation
Declaration of Acceptance of Office	Retain for six years. Pass to Record Office for consideration	Formal signed Declarations	May be offered to Record Office as historical record	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose			
Partnership, Agency and External Meetings							
Partnership internal processes	As for Council and Committee Meetings	Documents establishing the Committee		Legal obligation			
The process of preparing business for		• Agendas					
partnership and agency consideration and making the record of discussion,	5 years for background papers)	Minutes					
debate and resolutions, where the		Council Reports					
council legally owns the record.		Recommendations					
		<ul> <li>Supporting documents such as Council briefing and discussion papers</li> </ul>					
Political Parties Papers	•						
	Destroy three years after last action	Leader of opposition papers		Legal obligations			
Political Parties Papers		Leader of Council papers					
Process of undertaking representation							





2 Management and Administration				
Description	Retention Action	Examples of Records	Notes	Processing Purpose



Corporate Planning & Reporting				
Corporate Planning & Reporting	<ul> <li>Permanent. Archive after 7 years</li> </ul>	<ul><li>Corporate Plans</li><li>Strategy Plans</li></ul>	Retain until archived at Berkshire Records Office	Legal obligation
The corporate planning and reporting activities of Local Authorities	<ul> <li>Permanent. Archive after 2 years</li> </ul>	<ul><li>Business Plans</li><li>Service Plans</li><li>Budget Plans</li></ul>	Local Government Act 1972 Retain until archived at Berkshire Records Office	
Statutory Returns		-		-
Statutory returns	<ul> <li>Archive hard copy after 3 years. Destroy 7 years from closure.</li> </ul>	•	Retain until archived at Berkshire Records Office	Legal obligation
The process of preparing information to be passed on to central government as part of statutory requirements	<ul> <li>Retain electronic version</li> </ul>		Local Government Act 1972: Sch 225 & 228 Dependent on statute under which information is collected	
Policy, Procedures, Strategy and	Structure	1	•	
Development processes	<ul> <li>Hard copy - permanent. Electronic – up-to-date</li> </ul>	Constitution	Local Government Act 2000	
Activities that develop policies and procedures, for the Council	version	<ul> <li>Policy, Procedure, Precedent,         <ul> <li>Instructions</li> <li>Records relating to Policy</li> <li>Implementation and Development</li> <li>)</li> </ul> </li> </ul>	Common practice	
Public Consultation				
Consultation processes	Destroy five years from closure	Results of public consultation     exercises	Common practice	Legal obligation
The process of consulting the public and staff, where appropriate, in the development of significant or minor policies of the local authority		Results of employee consultation     exercises		



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Information Management				-
Information Management processes The activity whereby standards, authorities, restraints and	Until superceded	<ul><li>Records Management Schemes</li><li>Authorised Lists of File Headings</li></ul>	Common practice	
verifications are introduced and maintained to manage information effectively.				
Management of archived records The management of collections of	Current edition retained. Earlier versions archived for reference only (single copy)	Record Retention Policy	Common practice	
records transferred to the archives	Permanent. Administrative use	Accession registers and file     indexes for records		
Record of disposal/destruction of records	Destroy 12 years after last action	<ul> <li>Indexes</li> <li>Disposal certificates</li> <li>Includes destruction of hard drives,</li> </ul>	Common practice based on Limitation Act	
The process which records the disposal of records		memory sticks, CD's etc		
Monitoring of access to information	Destroy three years after last action	<ul> <li>Data Protection requests</li> <li>Freedom of Information Requests</li> <li>ICO complaints</li> <li>DP breaches</li> </ul>	Retain longer if any legal case or complaint in relation to individual making request is ongoing	Legal obligation
<b>Business Contingency Plans</b>				
Business Contingency Plans	Retain for seven years in archive	<ul><li>Contingency plans</li><li>Minutes of meetings</li></ul>	Retain indefinitely until superceded, when these should be archived and retained for seven years	
Disaster Recovery Plans	Retain for seven years in archive	<ul><li>Recovery plans</li><li>Minutes of meetings</li></ul>	Retain indefinitely until superceded, when these should be archived and retained for seven years	



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Enquiries and Complaints		-		
Management of enquiries and complaints	For 3 years from last action	Indexes/databases		Legal obligation
The management in summary form of enquiries and complaints directed to council.				
Management of enquiries and complaints resulting in policy changes The management of enquiries, submissions and complaints which result in changes to Council policy or procedures	For five years from last action	<ul><li>Correspondence</li><li>Reports</li><li>Returns</li></ul>		Legal obligation
Management of detailed responses The management of detailed responses on Council actions, policy or procedures	Stage 1 and 2 - Destroy 3 years from last action	Correspondence	Keep confidentially	Legal obligation
Management of routine responses The management of routine responses on Council actions, policy or procedures	Destroy 2 years from last action unless other statutory limit applies	Correspondence		Legal obligation
Publicity about complaints procedures	Destroy when superceded	Leaflets		



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Public Relations				
<i>Publications</i> The published work of the local authority	Kept permanently	<ul> <li>Leaflets/Posters/ Brochures</li> <li>Stationery</li> <li>Books</li> </ul>		
Media Relations	•			
Process of interaction with the media	Hard copies – destroy 3 years from closure.	<ul> <li>Media enquiry record forms</li> </ul>		Public interest
Media publications concerning local authority	6 months (RMS recommended – permanent archive)	<ul><li>Local newspapers</li><li>Press cuttings</li></ul>		Public interest
Civic and Royal Events	•			•
Recording of ceremonial events and civic occasions	Retained until end of term of office of Chairman of Council	<ul> <li>Photographs</li> <li>Newspaper Clippings</li> <li>Visitors Books</li> </ul>		Public interest
Organisation of a ceremonial event or civic occasion	Destroy 2 years after administrative use is concluded			Public interest



Health & Safety Management				
Description	Retention Action	Examples of Records	Notes	Processing Purpose
		First Aid boxes		
Equipment Safety Check				
	Annually reviewed	Activity building/security COSHH	AALA annual inspection	
Risk Assessments			Health and Safety	
	2 years	<ul> <li>Annual/monthly checks</li> </ul>	In building	
Facility Inspection Records/Check Lists				
	Until superceded	<ul> <li>Annual</li> </ul>	In building	
Fire equipment checks				
	In accident book and electronically-	<ul> <li>Accident books</li> </ul>		Legal obligation
Accident Report Forms/Reports	Retained for 21 years	<ul> <li>Written reports/letters</li> </ul>		



Description	Retention Action	Examples of Records	Notes	Processing Purpose
3 Legal and Contracts				
Litigation				
Litigation	Destroy 7 years after last action	<ul><li>Case files</li><li>Prosecutions</li></ul>	Held in confidential files by clerk	Legal obligation
Managing, undertaking or defending for or against litigation on behalf of the council		Appeals		
Agreements				
<i>Agreements</i> Process of agreeing terms between organisations (Not contractual agreements)	Destroy 6 years after agreement expires or is terminated	Concordat	Common practice – dependent on value of agreement. Mainly agreements between public bodies – not in regard to contracts	Legal obligation
Conveyance	•			
See also Property Acquisition and Dis	posal (6)			
Conveyance	Retain for 12 years after interest in property ceases, then destroy	Conveyancing files	Held by Clerk	Legal obligation
Process of changing ownership or land or property				



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Contracts and Tendering				
Pre contract advice				
Pre contract advice	Destroy 2 years after contract let or not preceded with	Expressions of interest	Held by Clerk	Legal obligation
Pre-Qualification of Suppliers	•	•		
Supplier expressions of interest and pre-qualification questionnaire responses Process involved pre-qualification process for contracts	For approved suppliers – Retain as for <u>Ordinary Contracts</u> destroy after 6years from expiry or <u>Contracts under seal</u> destroy 12 years after terms of contract have expired For unapproved suppliers destroy after one year	Supplier expressions of interest Pre-qualification questionnaires Supporting supplier documents Pre-qualification questionnaire assessments	As above	Legal obligation
Specification and contract develo	opment			
<b>Specification and contract</b> <b>development</b> Process involved in the development and specification of a contract	<u>Ordinary Contracts</u> destroy after 6 from expiry <u>Contracts under seal</u> destroy 12 years after terms of contract have expired	Tender specification Tender Documents Quotations Signed contract	As above	Legal obligation
Tender issuing and return	•	1		
<b>Tender issuing and return</b> Process involved in issuing and return of a contract	Destroy one year after start of contract	<ul> <li>Opening notice</li> <li>Tender envelope</li> </ul>	As above	Legal obligation
Tender evaluation				
Tender evaluation	Destroy 1 year after start of contract	Evaluation criteria	As above	Legal obligation
Successful tender document	<u>Ordinary contracts</u> destroy 6 years after contract expired <u>Contracts under seal</u> destroy 12 years after contract expired	Tender documents Quotations	As above	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
	Destroy 2 years after contract not	Tender documents	As above	Legal obligation
Unsuccessful tender documents	proceeded with	Quotations		
Post tender negotiation	·		·	
	Ordinary contracts destroy 6 years	Clarification of contract	As above	Legal obligation
Post tender negotiation	after contract expired	Minutes		
	Contracts under seal destroy 12			
	years after contract expired			
Awarding of contract				
	Ordinary contracts destroy 6 years	Signed contract	As above	Legal obligation
Awarding of contract	after contract expired			
	Contracts under seal destroy 12			
	years after contract expired			
Contract management				
	Destroy 2 years after terms of	SLA	As above	Legal obligation
Contract operation & monitoring	contract expired	Compliance & performance reports		
	Ordinary contracts destroy 6 years	Minutes/note of meetings	As above	Legal obligation
Management and amendment of	after contract expired	Changes to requirements		
contract	Contracts under seal destroy 12	Variation forms		
	years after contract expired	Extension of contract		
		Complaints		
		Disputes on payment		
Legal Records & Documents	•		·	ł
	Destroy 20 years after last action	•		Legal obligation
Miscellaneous Legal Records				



Description	Retention Action	Examples of Records	Notes	Processing Purpose
4 Human Resources				
Personnel administration				
Administration of employees The process of administering employees to ensure that entitlements and obligations are in accordance with agreed employment requirements	Duration of employment plus seven years	CV's and interview notes Application forms Letter of appointment Letter of acceptance Job description Personal particulars Educational qualifications Employment contracts Exit interviews	Held in Clerks files during duration of employment, then indexed and filed in archive until destroyed.	Contract and Legal obligation
Administration of employees – subsidiary monitoring Process of monitoring staff leave and attendance	Destroy 2 years after action completed	Sick leave Jury Service Training records Leave applications Annual leave	As above	Legal obligation
Superannuation records	Destroy 6 years from date of last pension payment	Superannuation records	As above	Legal obligation
References provided for ex - employees	5 years from reference/end of employment		Filed confidentially	Legal obligation
References given/information to enable reference to be provided				
General Staff Administration				
<b>General filing</b> General filing not otherwise covered by Council policy or legislation	Retain for three years, review, and destroy unless otherwise advised	•		Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
<b>Employee and Industrial Relation</b>	IS			
<b>Disciplinary grievances (where proved)</b> Processing of disciplinary and grievances where proved	Oral warning – 6 months Written warning – 1 year Remove and destroy after relevant time is 'spent' Warnings involving children – placed on personal file permanently	<ul><li>Disciplinary</li><li>Grievance</li></ul>		Legal obligation
Disciplinary grievances (where unfounded or later disproved)	Destroy immediately grievance is found to be unfounded, or after successful appeal	<ul><li>Disciplinary</li><li>Grievance</li></ul>		Legal obligation
Equal Employment Opportunities	j			
<b>Equal Employment Opportunities</b> The process of investigation and reporting on specific cases to ensure entitlements and obligations are in accordance with agreed Equal Employment Opportunities guidelines and policies	Destroy 5 years after action completed	<ul> <li>Confidential equalities files re disability, gender, ethnicity etc.</li> </ul>	To be held confidentially	Legal obligation
<b>Equal Opportunities Monitoring</b> Process of monitoring general equal opportunities processes (employment of people with disabilities, gender representation, ethnic representation)	Destroy 5 years after action completed	<ul> <li>Monitoring forms from job applications</li> </ul>	Anonymised data	
Occupational Health				
<b>Occupational health records</b> The process of checking and ensuring the health of staff	Records relating to accident or injury at work – 12 years Other records – as relevant to circumstances for which these were collected	<ul> <li>Health questionnaire</li> <li>Medical clearances</li> <li>Adjustment to workplace</li> <li>Restrictions</li> <li>Recommendations</li> </ul>	To be held confidentially See Employment Records Code Part 4 issued by the Information Commissioner	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Recruitment				
<b>Recruitment records for un- shortlisted applicants</b> The selection of an individual for an established position. Records where application not short-listed	4 months from date applicant informed not short-listed	<ul> <li>Completed job application forms</li> <li>CVs</li> <li>Internal notes</li> <li>Adverts</li> <li>Referee reports</li> </ul>	Confidentail files	Legal obligation
Recruitment records for shortlisted applicants The selection of an individual for an established position. Records where applicants short-listed but unsuccessful	4 months from date applicant informed of the appointment decision	<ul> <li>Completed job application forms</li> <li>CVs</li> <li>Internal notes</li> <li>Interview records</li> </ul>	Confidential files	Legal obligation
Staff Retention				
Financial reward	Destroy 7 years after action completed	<ul> <li>Letters or supporting documents for one off honoraria</li> <li>Work related bonuses</li> </ul>	All records relating to actual payments are dealt with under Accounts and Auditing Section 7	Legal obligation
Termination				
<i>Termination of employment</i> Process of termination of employment through voluntary redundancy, dismissal and retirement	If a pension is paid records should be destroyed 6 years after last payment of pension. Otherwise destroy six years after last action.	<ul> <li>Resignation</li> <li>Redundancy (Section 188)</li> <li>Dismissal</li> <li>Death</li> <li>Retirement</li> </ul>		Legal obligation
Training and Development		·		
Routine staff and councillor training Routine staff training processes, not statutory	2 years after action completed	Course individual staff assessment		Legal obligation
Training materials	Destroy 1 year after course is superseded	<ul> <li>Powerpoint presentations</li> <li>Handouts</li> <li>Course notes</li> </ul>		



Description	Retention Action	Examples of Records	Notes	Processing Purpose
5 Accounts and Auditing				
Reporting				
Consolidated annual financial reports The process that consolidates financial transactions on an annual basis for corporate reporting purposes	Permanent - Transfer to place of deposit after administrative use is concluded	<ul> <li>Consolidated annual reports</li> <li>Consolidated financial statements</li> <li>Statement of financial position</li> <li>Operating statements</li> </ul>		
<b>Consolidated periodic financial</b> <b>reports</b> The process that supports and consolidates financial transactions on a periodic (less than annual) basis, superseding those from the previous period. Excludes journals and subsidiary ledgers and cash books.	Destroy when administrative use is concluded	<ul> <li>Consolidated monthly and quarterly reports</li> <li>Consolidated monthly and quarterly statements</li> <li>Working papers to prepare the above</li> <li>Monthly accrual statements</li> <li>Cashflow statements</li> <li>Creditor listings and reports</li> </ul>		Legal obligation
		<ul><li>Debtor listings and reports</li><li>Auditors reports</li></ul>		
Financial Transactions Managem	ent			
<b>Approvals management</b> Management of the approvals process for purchase, including investigations	Destroy 7 years after the end of the financial year in which the records were created	<ul> <li>Appointments and delegations</li> <li>Audit investigations</li> <li>Arrangements for the provision of goods and/or services</li> </ul>	Statutory (Limitations Act)	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Financial Transactions Managem	ent			
Receipt, expenditure and write-off of public monies Identification of the receipt, expenditure and write-offs of public monies. Includes ordering and stock documentation. Inclusive of:	Destroy 6 years after conclusion of financial transaction that the record supports	<ul> <li>Official order books</li> <li>Delivery notes</li> <li>Allowances</li> <li>Work orders</li> <li>Invoices</li> <li>Annual subsidiary ledgers &amp; journals</li> <li>Imprest paying in book</li> <li>Unpresented cheque lists</li> </ul>	Statutory. Period may be reduced with agreement of Custom and Excise and/or the Inland Revenue	Legal obligation
Balance and reconciliation of financial accounts	Destroy 2 years after administrative use is concluded	<ul> <li>Reconciliation</li> <li>Summaries of accounts</li> </ul>	Common practice	
List of Authorised Signatories	Destroy 1 year after audit			Legal obligation
Payroll				
Accountable processes relating to payment of employees	Destroy 7 years after conclusion of financial transaction that record supports	<ul> <li>Authority sheets</li> <li>Payroll deduction authorities</li> <li>Payroll disbursement</li> <li>Employee pay records</li> <li>Employee taxation records</li> <li>Overtime sheets</li> <li>Timesheets</li> <li>Expenses</li> </ul>	Statutory	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Financial Provisions: Budgets a	ind Estimates			· · · ·
<i>Finalisation of annual budget</i> The process of finalising council's annual budget	Permanent - Transfer to place of deposit after administrative use is concluded	Annual budget	Common practice Only the final version of the annual budget needs to be kept	
Development process for annual budget The process of developing council's annual budget	Destroy 2 years after annual budget adopted by council	<ul> <li>Draft budgets</li> <li>Departmental budgets</li> <li>Draft estimates</li> </ul>	Common practice	
Reporting process of annual budget The process of reporting which examines the budget in relation to actual revenue and expenditure	Destroy after following year's annual budget has been adopted by council	Quarterly statements	Common practice	



Description	Retention Action	Examples of Records	Notes	Processing Purpose
6 Property and Land Managen	nent			
Property and Land Management				
Building and maintenance files	Retain for 12 years, then destroy		Common practice	
Process of maintaining plant and equipment	Destroy 7 years after sale or disposal of asset	<ul><li>Service records</li><li>Plant files</li></ul>	Common practice	
Abstracts of title	Retain for 12 years after interest in the property ceases, then destroy		Commercial / statute of limitations	Legal obligation
Agreements with architects and builders	Retain for 6 years after interest in property ceases, then destroy		Commercial / statute of limitations	Legal obligation
Property Acquisition and Dispos	al		·	·
See also Conveyance (3)				
Management of the acquisition (real property)	Retain for 12 years after interest in property ceases, then destroy RMS advisory – offer significant	<ul><li>Leases</li><li>Plans</li></ul>	Commercial / statute of limitations	Legal obligation
Management of the acquisition (by financial lease or purchase) process for real property	material to archivist for review			
Management of the disposal (real property)	Destroy 15 years after all obligations/entitlements are concluded	<ul> <li>Legal documents relating to the sale</li> <li>Particulars of sale documents</li> <li>Board of Survey</li> </ul>	Common practice	Legal obligation
Management of the disposal (by sale or write off) process for real property	RMS advisory – offer material re significant/major properties to archivist for review	<ul><li>Tender documents</li><li>Conditions of contract</li></ul>		



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Property Development and Reno	vation	1		Ι
Property development and renovation				
Process of managing and undertaking renovations and development of property				
Management of buildings and estates of 'special interest'	Permanent - Transfer to place of deposit after administrative use is concluded	<ul> <li>Project specifications</li> <li>Plans</li> <li>Installation manuals</li> <li>Certificates of approval</li> </ul>		
Management of all other buildings and estates	RMS advisory – retain for life of property or building	<ul> <li>Project specifications</li> <li>Plans</li> <li>Installation manuals</li> <li>Certificates of approval</li> </ul>		
Abstracts of title	12 years after interest in property ceases		Destroy after 12yrs. Commercial/statute of limitations	Legal obligation
Agreements with architects and builders	6 years after interest in property ceases		Destroy after 6yrs. Commercial/statute of limitations	Legal obligation
Renovation or development process	Destroy seven years after the conclusion of the transaction that the record supports	<ul> <li>Work orders</li> <li>Tender documents</li> <li>Conditions of contracts</li> </ul>	See also: Legal and Contracts Section 3	
Land certificates	12 years after interest in property ceases		Destroy after 12yrs. Commercial/statute of limitations	



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Insurance: Policy Management				
Management of insurance arrangements	Permanent - Transfer to place of deposit after administrative use is concluded	Insurance register		
Summary management of insurance arrangements				
Insurance process	Destroy 7 years after terms of the	<ul><li>Insurance policies</li><li>Correspondence</li></ul>		Legal obligation
Process of insuring local authority officers, property, equipment against negligence, loss or damage	policy have expired			
<b>Renewal process</b> Process of renewing insurance policies	Destroy 5 years after the insurance policy has been renewed	<ul> <li>Insurance policy renewal records</li> <li>Correspondence</li> </ul>		
Insurance: Claims Management				
<b>Recording claims</b> The process that records claims against the council	Destroy 7 years after all obligations/entitlements are concluded (allowing for the claimant to reach 25 years of age)	<ul> <li>Claims records</li> <li>Correspondence</li> </ul>		Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
7 General Public Services				
Health and Safety				
H&S Inspections and Assessmer	nts			
<i>Inspection</i> Process of inspecting equipment to ensure it is safe	Destroy 6 years from destruction of equipment	<ul><li>Equipment inspection records</li><li>Fire equipment maintenance</li></ul>	Statutory	
<i>Monitoring</i> Process of carrying out monitoring to ensure that the process is safe	Destroy 3 years from last action	<ul> <li>Monitoring results</li> <li>Fire safety checks</li> <li>Fire alarm tests</li> <li>Fire drills / practice</li> <li>Statement of procedure to be followed in the event of a fire</li> </ul>	Statutory See also Registration, Certification and Licensing in (9)	
<b>Asbestos monitoring</b> Process of carrying out monitoring of areas where employees and persons are likely to have come into contact with asbestos	Destroy 40 years from last action	<ul> <li>Property asbestos files</li> </ul>	Common practice based on Statute	
Safe systems Process to ensure safe systems of work	Retain until superseded or process ceases plus 1 year	<ul> <li>Health and Safety procedures and guidance</li> <li>Memos</li> </ul>	Common practice	
<b>Risk assessment</b> Process to assess the level of risk	Destroy 3 years from last assessment	Risk assessment	Statutory	
Injury records: adults Process that records injuries to adults	Destroy 3 years from closure	Accident books	Statutory	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Emergency Planning				
<i>Emergency/Disaster Plan</i> Process to develop the Emergency/Disaster Plan for the local community	Permanent - Transfer to place of deposit after superseded	<ul> <li>Major Incident Plan</li> <li>Recovery/contingency plans</li> <li>Individual service plans</li> </ul>	Contingency/disaster plans should be destroyed/archived when superseded by a new version, <b>after</b> it has been published and acknowledged by the organisation.	
Emergency/Disaster Plan Test Records	Destroy 10 years after closure	Annual joint authority exercise     reports		
Process of recording the results of the test of the Emergency/Disaster Plan for the local community				
Major Incident	·		·	
Major incident reports Activities that report on all major incidents in the local community, whether the emergency plan has been invoked or not	Permanent - Transfer to place of deposit after administrative use is concluded	<ul> <li>Reports to Council or Committee</li> <li>Leaflets</li> <li>Newspaper cuttings</li> <li>External reports</li> <li>Minutes of meetings</li> </ul>	Preserve all related documents on the incident as a single unit permanently. Include current Disaster Plan at the time of the incident as relevant document	Legal obligation
Minor incident reports	Destroy 7 years after closure	<ul><li>Reports (internal or external)</li><li>Minutes of meetings</li></ul>	Preserve all related documents on the incident as a single unit for seven years.	Legal oblgation
Activities that report on all minor incidents in the local community				



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Allotments				
Duty to provide allotments Power to let grazing rights	Retain agreements with, and register of allotment holders while current. Delete when superceded. Financial information – 6 years plus	<ul> <li>Allotment leases/agreements</li> <li>Grazing rights, leases /agreements</li> <li>Maintenance records</li> </ul>	Small Holdings and Allotments Act 1908 ss. 23,26 & 42	Legal obligation
· · · · · · · · · · · · · · · · · · ·	current year			
Baths & Washhouses				
Power to provide public baths & wash-houses	As property records (see S6)	Maintenance records etc.	Public Health Act 1936 ss221, 222, 223 & 227	
Bye-Laws	•			
<i>Creation of bye- laws</i> The process of making local laws	Permanent - Transfer to place of deposit after administrative use is concluded	<ul> <li>Master set of byelaws</li> <li>Policy development documents</li> <li>Correspondence</li> <li>Submissions</li> <li>Consultations</li> </ul>	Common practice Public Health Act 1875 s164; Road Traffic Regulations Act 1984 s57; Public Health Act 1936 s223; Open Spaces Act 1906 s15	
Administration and enforcement of bye-laws	Destroy 2 years after certificate has expired or penalty payment has been made or the matter has been finished or correspondence on the matter has ceased	<ul> <li>Application and certificates</li> <li>Permits</li> <li>Licences</li> <li>Infringement notices (parking)</li> <li>Correspondence</li> </ul>		
Burial Grounds, Cemeteries and	Crematoria			·
<i>Management of burials</i> Summary management systems that record the location of burials and identity of deceased individuals	Permanent - Transfer to place of deposit after administrative use is concluded Maintenance records – until superceded	<ul> <li>Register of interments</li> <li>Cemetery register</li> <li>Cemetery plans</li> <li>Green burials registers</li> <li>Memorial and monument maintenance records</li> </ul>	Cemeteries and Crematoria run by Town/Parish Councils Green burial sites may apply Open Spaces Act 1906 ss9 &10; Local Government Act 1972 s214; Parish Councils and Burial Authorities (Misc Provisions) Act 1970 s1;	Legal obligatoin
<b>Regulation of burials and</b> cremations Process of regulation of burials and cremations	Destroy 5 years after last action	<ul><li>Permits</li><li>Applications Orders</li></ul>	Retain details of leaseholder of plot for period of lease	Legal obligation



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Public clocks				
Power to provide public clocks	As property records (see S6) Historic archive - permanent	<ul> <li>Provision and maintenance records for public clocks</li> <li>Records of donors</li> </ul>	Parish Councils Act 1957 s2	Legal obligation
Closed churchyards				
Powers to maintain closed churchyards	Permanent - Transfer to place of deposit after administrative use is concluded Maintenance records – until superceded	<ul> <li>Register of interments</li> <li>Cemetery register</li> <li>Cemetery plans</li> <li>Green burials registers</li> <li>Memorial and monument maintenance records</li> </ul>	Local Government Act 1972 s215 Retain details of leaseholder of plot for period of lease	Legal obligation
Common pastures	•	•		
Powers in relation to providing common pasture	Retain leaseholding agreements while current, delete when superceded Financial information – 6 years plus current year	<ul> <li>Leaseholding agreements</li> <li>FInanciai information</li> </ul>	Small Holdings and Allotments Act 1908 s34	Legal obligation
Conference facilities	Carron your			-
Power to provide and encourage the use of conference facilities	Six years plus current year Maintenance records – as property (see S6)	<ul> <li>Hall and conference hire agreements</li> <li>Maintenance records</li> </ul>	Local Government Act 1972 s144	Legal obligation
Community Centres		l		
Power to provide and equip buildings for use of clubs	Six years lpus current year Maintenance records – as property (see S6)	<ul> <li>Community centre facility agreements</li> <li>Maintenance records</li> </ul>	Local Government (Misc Provisions) Act 1976 s19	Legal obligation
Crime Prevention		1		1
Powers to install and maintain CCTV	Retain current record no longer than 30 days unless required for investigation	CCTV records	Local Government and Rating Act 1997 s31	Public interest



Description	Retention Action	Examples of Records	Notes	Processing Purpose
Drainage				
Power to deal with ponds and ditches	Indefinitely (se also S11)	Maintenance records	Public Health Act 1936 s260	
Entertainment & the Arts				
Provision of entertainment and support of the Arts	Historic archive – retain permanently Attendee lists – six months Invitation lists – as consent	<ul> <li>Events documentation</li> <li>Attendee lists</li> <li>Invitation lists</li> </ul>	Local Government Act 1972 s145	Legal obligation Consent
Litter Bins				
Provision of litter bins	Until superceded	Provision and maintenance records	Litter Act 1983 ss5, 6	
Open spaces				
Power to acquire land and maintain it	As property (see S6) Historic archive - permanent	<ul> <li>Purchase records</li> <li>Maintenance records</li> <li>Donor records</li> </ul>	Public Health Act 1875 s164 Open Spaces Act 1906 ss 9 and 10	Consent
Public buildings and Village Hall				
Power to provide buildings for public meetings and assemblies	As property (see S6) Six years plus current year	<ul> <li>Purchase records</li> <li>Maintenance records</li> <li>Hall hire agreements</li> </ul>	Local Government Act 1972	Legal obligation
Public conveniences				
Power to provide public conveniences	As property (see S6)	<ul> <li>Purchase records</li> <li>Maintenance records</li> </ul>	Public Health Act 1936 s87	

Description	Retention Action	Examples of Records	Notes	Processing Purpose
Roadside Seat and Shelters				
	Until superceded	Provision and maintenance records	Highways Act 1980 s130	
Power to provide roadside seats				
and shelters	Historic archive - permanent	Donor records		Consent
War Memorials				
	As property records (see s6)	Maintenance records	War Memorials (Local Authorities	
Power to maintain, repair, protect			Powers) Act 1923 s1 as extended by	
and alter war memorials	Historic archive - Permanent	Register of those commemorated	Local Government Act 1948 s 133	
		Records of those commemorated		



Description	Retention Action	Examples of Records	Notes	Processing Purpose		
10. Planning and Land Use	10. Planning and Land Use					
Planning Scheme Development a	Planning Scheme Development and Amendment					
<b>Development process for plans</b> The activity of developing a vision and strategic directions	Hold for period of Plan Records Management advisory - offer to Archivist at Berkshire Record Office when plan superseded	<ul> <li>Neighbourhood Development Plans</li> <li>Parish Plans</li> </ul>				
Consultation The activity of consultation to gain approval of Local Plans	Permanent – offer to Archivist at Berkshire Record Office after 3 years	<ul> <li>Consultation documents and replies</li> <li>Inquiries and objections made by members of the public</li> <li>Public Inquiry documents</li> </ul>				
Countryside and open space amenity development The process of maintaining the countryside and developing open spaces for public amenity.	Permanent – transfer to place of deposit after administrative use concluded	<ul> <li>Land purchase agreements</li> <li>Play areas and sports grounds</li> </ul>	Town and Country Planning Act 1990			
Parish paths Initiative	Destroy after ten years	<ul> <li>Parish records relating to work proposed and completed.</li> </ul>	Common practice			
Rights of Way	Permanent	Parish record regarding rights of way				

Description	Retention Action	Examples of Records	Notes	Processing Purpose
11. Infrastructure and Transp	ort			
Planning and Development				
Parish Roads Files	21 years	<ul><li>Correspondence</li><li>General Enquiries</li></ul>		Legal obligation
Traffic Management	·		· ·	•
Traffic calming		Record of contribution to traffic calming schemes	Highways Act 1980, s.274A	
<i>Parking</i> The activity of planning and consulting on parking	Permanent - Transfer to place of deposit after administrative use concluded	Parking Studies		
Infrastructure Management and	Maintenance			
<b>Provision of municipal services</b> The activity of providing municipal services in relation to infrastructure within the local authority	Indefinitely Review administrative issues after seven years from action taken (RMS advisory)	<ul> <li>Street files</li> <li>Street records</li> <li>Street name changes, numbering Other administrative issues (see Notes)</li> </ul>	Tree planting, naming of streets, numbering of houses, bus shelters, PC advice/comment, traffic calming measures,	
Utilities Process of utilities management by utility plans & notices	Indefinitely	<ul><li>Sewer plans</li><li>Section 58 notices</li></ul>	New Roads & Streetworks Act 1991	
Land Drainage Records	Indefinitely	Ponds and ditches	Public Health Act 1936, s.260	
Public Transport	1			
Bus shelters The activities involved in the management and provision of bus shelters	Destroy 3 years after superseded or last action	Bus shelters	Local Government (Miscellaneous Provision) Act 1953, s. 4	



Description	Retention Action	Examples of Records	Notes	Processing Purpose			
12. Heritage, Tourism and Museum Services							
Tourism Service							
Mailing Lists	1 year with consent (to be updated annually)	Correspondence.		Consent			
Visitors Book	Historic archive - Permanent	Visitors comments	Suggested that information includes minimal personal data	Consent			
Correspondence	One year	Letters, emails	Kept on file for 6 months then archive for 6 months then destroyed, confidential waste	Legal obligation			
Complaints		Complaints from visitors,	Kept on file for 6 months then archive for 6 months then destroyed, confidential waste	Legal obligation			
Events	Historic archive – permanent	Events promotion					
	Six months	Attendee lists	Kept on file for 6 months then destroyed, confidential waste	Legal obligation			

#### **Data Security:**

Data security for personal data is provided by secure storage, password protection, encryption, etc. as is proportionate for the sensitivity of the personal data held. Personal data will not be shared with other organisations except in the performance of a contract, or for purposes covered by criminal investigation legislation.